



2025 ANNUAL REPORT

CHARTING A NEW COLLECTIVE PATH FORWARD

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ABOUT EVERY WOMAN

Every Woman is a global coalition of more than 4,000 women's rights activists and organisations in 165 countries working to end violence against all women and girls. We do this by partnering with governments, the United Nations, and other civil society organisations to strengthen international law, global accountability, and the movements working to end this violence.

OUR VISION

To unlock human flourishing by delivering a life free from violence for every woman and girl.

OUR MISSION

Every Woman unites leaders — from frontline activists to heads of state — to accelerate the end of violence against all women and girls through grassroots advocacy and global diplomacy.

OUR IMPACT

Our work has played a critical role in advancing the global dialogue on ending gender-based violence against women and girls. Through bilateral and multilateral engagement with more than 100 countries, op-eds, events, and policy reports, we've influenced policy discussions on solutions to end this violence at the United Nations, in diplomatic missions, and in communities and countries around the world.





OUR STORY

2013 - TODAY

2013

OUR FOUNDING

In 2013, a global group of women's rights activists came together to discuss the alarming rates of violence against women and girls and whether a binding global instrument could increase state action on the issue. Following the meeting, Every Woman was founded as a coalition working to advance a binding global treaty to end violence against all women and girls.

**2013 -
2018**

BUILT THE COALITION AND POLICY FOUNDATION

In our first five years, we built a global coalition of policy experts, scholars, lawyers, frontline experts, activists, and organisations. Working Groups conducted extensive research on the global and regional frameworks to end violence against all women and girls and developed the policy case for a binding global instrument.

**2019 -
2023**

CREATED GLOBAL POLITICAL SUPPORT

On 4 March 2019, we launched our public campaign for a global treaty with a coalition of 2,260 organisations and activists across 147 countries. Over four years, we met with representatives from more than 100 countries, published op-eds and hosted civil society advocacy events during key UN forums. This advocacy secured four UN Member States as champion nations for a global treaty¹ and advanced the global dialogue on solutions to end gender-based violence against women and girls.

**2023 -
2025**

ADVANCED A NEW OPTIONAL PROTOCOL TO CEDAW

Following dialogue with states, Every Woman put its support behind the creation of a new Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), an equally valid pathway to a treaty, and secured interest from an additional 14 UN Member States in exploring the idea of an optional protocol.

TODAY

A GLOBAL FORCE FOR ENDING VIOLENCE AGAINST ALL WOMEN AND GIRLS

In response to the most serious regression in women's rights in a generation and the growing gap between international commitments and their implementation, we broadened our strategy to include additional legal pathways to end violence against all women and girls.

¹ The Democratic Republic of the Congo, Costa Rica, Sierra Leone, and Antigua and Barbuda. As of July 2025, Costa Rica is no longer part of the Core Group.

LETTER FROM OUR COFOUNDERS AND LEADERS

WHY WE ARE EXPANDING OUR STRATEGY

In 2025, we faced the harsh truth of a world that had changed around us. Regression on women's rights accelerated,² and the lives and bodies of women and girls became even more vulnerable to violence.

Early in the year, we realised that securing an Optional Protocol to the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) on ending violence against all women and girls would take longer than expected.

At the same time, violence was intensifying,³ and activists standing up for women and girls were themselves under attack.⁴

We asked ourselves: in this moment of crisis, what can we do—as a global force spanning 165 countries—to meet the urgency and scale of this challenge? Our answer was clear: we must strategically expand our work so that our impact reaches further and faster.

Coalition Leadership



MEERA KHANNA

Cofounder, Board Member



DR ELEANOR NWADINOB

Cofounder, Board Member, Co-Vice Chair



ZAINAB ALI KHAN

Cofounder

Executive Team



DR FARIDA BENA

Director of Diplomacy and UN Representative



TANVI GIROTRA

Chief of Coalition

² UN Women, "One in four countries report backlash on women's rights in 2024," Press Release, (6 March 2025).

³ UN Women, "FAQs: Digital abuse, trolling, stalking, and other forms of technology-facilitated violence against women and girls," (13 Nov 2025).

⁴ UN Trust Fund to End Violence against Women, Beyond Backlash: Advancing Movements to End Violence Against Women (New York: UN Women, 2025), p 5, 6, 9.

WE LISTENED CLOSELY TO STATE REPRESENTATIVES, COALITION MEMBERS, SURVIVORS, AND DIVERSE STAKEHOLDERS, AND HERE IS WHAT WE HEARD AND UNDERSTOOD:

- 01** Many nations, NGOs and partners are deeply committed to ending violence against all women and girls. Even in a hostile environment, there are opportunities for progress and collaboration.
- 02** The need to strengthen the global framework on ending violence against all women and girls is more urgent than ever. Pursuing additional legal pathways alongside a binding global instrument can deliver more immediate accountability and change.
- 03** True global accountability depends on constant monitoring and support from civil society. As a coalition working across 165 countries, we are uniquely placed to harness existing instruments, increase government accountability, and push for concrete solutions that protect women and girls.
- 04** Frontline activists need support now. Rollbacks have taken a profound toll on their safety, health and hope. We can help sustain their work and their spirits through shared learning, solidarity, and greater access to resources.

The potential for greater impact was enormous—and we chose to act. Throughout 2025, we worked to develop an expanded strategy to end violence against all women and girls through international law, grounded in lived realities and the demands of this moment.

This report presents the three strategic pillars of our expanded approach and shares the groundwork we laid in 2025 to put this vision into practice. Each pillar is a step toward a world where violence is no longer accepted as inevitable in the lives of women and girls.

We know the path ahead will not be easy. We know powerful forces are working against our vision of equality and safety. **Yet our work is anchored in a simple, uncompromising belief:**

ALL WOMEN AND GIRLS, EVERYWHERE, HAVE THE RIGHT TO LIVE FREE FROM VIOLENCE. WE KNOW A SAFER WORLD IS POSSIBLE—AND THAT COLLECTIVE ACTION IS HOW WE WILL GET THERE.

OUR YEAR IN NUMBERS

— a snapshot of our major milestones

145

ORGANISATIONS AND ACTIVISTS

joined our coalition of over 4,000 organisations and activists across 165 countries with 1 collective vision:
A life free from violence for every woman and girl, everywhere.



3

STRATEGIC PILLARS

Our dialogue with state representatives, coalition members, survivors, and other stakeholders showed us that pursuing additional legal pathways alongside a binding global instrument can deliver more immediate protection and change. We developed three strategic pillars to work toward a safer world for all women and girls:

1. Strengthen international law
2. Strengthen global accountability
3. Strengthen the movement. Learn more about our expanded strategy on page 9.

119

ENGAGEMENTS WITH 39 COUNTRIES

Our bilateral and multilateral meetings with member states and UN entities demonstrated deep commitment in collaborative efforts to end violence against all women and girls. As part of our exploratory dialogue on ways to strengthen the global framework to end gender-based violence against women and girls, we cohosted 7 events at key UN sessions, deepening ties and creating new ones.

4

COUNTRIES SUPPORT THE IDEA OF A BINDING GLOBAL INSTRUMENT

Our diplomatic engagement led to 4 new countries supporting the possibility of a binding global instrument to end violence against all women and girls in 2025, with 2 additional countries expressing interest.

9

OP-EDS

Coalition members published nine powerful opinion pieces in global and national outlets on solutions to ending violence against women and girls, steering the dialogue for change.

408

COALITION MEMBERS

In response to the profound challenges activists face due to rollbacks, we launched the pilot of a new initiative to sustain their work, the Resilient Collective, with 408 members joining from Africa, the Arab Region, Asia, North America, Europe, and Latin America and the Caribbean.

144

MENTORSHIP SESSIONS

The Mentorship Programme pairs new activists with seasoned leaders. Launched in 2023, it was our first initiative aimed at strengthening the movement. In 2025, mentors held 144 sessions with 33 mentees, totalling 246 mentoring hours.



OUR EXPANDED STRATEGY

FROM GRASSROOTS POWER TO GLOBAL ACCOUNTABILITY

Our expanded strategy was developed through collaborative discussions among staff and coalition members and finalised at a senior leadership retreat late in the year.

Every conversation was guided by a clear ambition: to chart the legal pathways that can accelerate progress toward ending violence against all women and girls through international law, drawing on our unique position as a coalition spanning 165 countries.

Our expanded strategy is grounded in our founding beliefs that:

- ② all women and girls have the right to a life free from violence
- ② international law can and should be strengthened to end this violence
- ② grassroots movements are central to shaping strong, survivor-centred mechanisms and monitoring enforcement
- ② collaboration across all stakeholders, from grassroots activists to heads of state, is the path to a safe and just future for all

Our expanded approach brings together these core beliefs through three strategic pillars.

01

STRENGTHEN INTERNATIONAL LAW

We aim to partner with governments, the United Nations, civil society and other key actors to shape international laws and policies that strengthen global standards to end gender-based violence.

02

STRENGTHEN GLOBAL ACCOUNTABILITY

We will leverage existing legal instruments to hold governments accountable to their commitments to end violence against all women and girls under international law.

03

STRENGTHEN THE MOVEMENT

We will become a global hub for shared learning and resources that help us sustain, uplift, and expand our impact, including a special focus on our coalition's wellbeing.

01

STRENGTHEN INTERNATIONAL LAW

We aim to partner with governments, the United Nations, civil society and other key actors to shape international laws and policies that strengthen global standards to end gender-based violence against women and girls.

OUR GOAL

Ensure that binding international law addresses all forms of violence against all women and girls in all spheres.

WHY NOW

International law is constantly evolving. Women's rights experts must be part of shaping international law to ensure strong provisions and a survivor-focused approach.

OUR UNIQUE POSITION

With offices in Geneva, the primary hub of multilateral diplomacy, and connections with more than 100 states, we're well positioned to press for pathways to strengthen global laws and policies.

02

STRENGTHEN GLOBAL ACCOUNTABILITY

We will leverage existing legal instruments to hold governments accountable to their commitments to end violence against all women and girls under international law.

OUR GOAL

Increase implementation of laws and policies to end violence against women and girls in countries around the world.

WHY NOW

Governments around the world make commitments under international law, but implementation is often minimal or fragmented. This is not a new problem, but markedly more challenging in the current geopolitical context, making civil society's role in monitoring more crucial than ever.

OUR UNIQUE POSITION

As a global coalition in 165 countries, we're able to work with coalition members to hold countries accountable for their commitments to address violence all against women and girls, including those monitored through the Universal Periodic Review.

03

STRENGTHEN THE MOVEMENT

We will become a global hub for shared learning and resources that help us sustain, uplift, and expand our impact, including a special focus on our coalition's wellbeing.

OUR GOAL

Create spaces where activists feel well-resourced and supported, and where they can grow personally and professionally to sustain the movement over the long term.

WHY NOW

Women's rights activists and grassroots movements drive change at the national, regional, and global level. With the harsh climate on women's rights, coalition members are navigating loss of funding, burnout, and threats, compounded by the weight of political instability and conflict, and with rising incidents of violence against women and girls, a greater need for their work.

OUR UNIQUE POSITION

As a global coalition, we're poised to reach activists and movement leaders across all regions of the world, uniting, sharing resources and best practices to build our individual and collective advocacy.



WE BELIEVE ENDING VIOLENCE AGAINST ALL WOMEN AND GIRLS IS NOT ONLY POSSIBLE — IT IS ESSENTIAL FOR SAFETY, PEACE, JUSTICE, AND HUMAN DIGNITY. A COLLECTIVE PATH WILL GET US THERE.

LAYING THE GROUNDWORK FOR GREATER IMPACT

Throughout the year, as we continued our work advocating for the creation of a binding global instrument, we listened for areas where our unique position as a coalition could have a stronger impact. Through strategic diplomatic engagement and dialogue with coalition members, we laid the foundation for a broader strategy that includes international legal pathways, substantive areas for engagement, and avenues to sustain the movement.

No.	Initiative	Page
01	We Deepened Relationships with UN Member States, UN entities and other NGOs	12
02	We Led Dialogue on Digital Violence	16
03	We Broadened our Op-ed Engagement	17
04	We Expanded Initiatives to Strengthen the Movement	18

WE DEEPENED RELATIONSHIPS WITH UN MEMBER STATES, UN ENTITIES AND OTHER NGOS

Every Woman deepened its relationships with UN Member States through bilateral and multilateral engagement, including meetings with representatives from 39 states and events at key UN sessions on the urgent need to address violence against all women and girls. Multiple states showed interest in discussing the creation of a binding global instrument and in exploring other avenues for preventing gender-based violence against women and girls.

9 STATES ENGAGED

7 EVENTS COHOSTED AT UN SESSIONS

⁶ As of July 2025, Costa Rica is no longer part of the Core Group.
⁷ Dr Dubravka Šimonović, "The Case For Strengthening The International Framework On Violence Against Women With A New Optional Protocol On Violence Against Women To The CEDAW Convention," International Law Journal: Boston University (Summer 2025), pp 243 - 296; Rashida Manjoo and Christina Beninger, "Closing the Protection Gap Through a Legally Binding CEDAW Optional Protocol on Violence against Women and Girl," International Human Rights Law Review (2 Dec 2024).
⁸ UN Women, "World leaders place women's empowerment and gender equality at the heart of multilateralism as UNGA80 High-level Week opens," Press Release, (23 Sept 2025).

EVENTS AT KEY UN SESSIONS

MARCH

69TH SESSION OF THE COMMISSION ON THE STATUS OF WOMEN

Every Woman spoke at an event hosted by the Government of Montenegro and UNDP and cohosted events with The Carter Center, the Core Group leading the state initiative to explore a global binding instrument (the Democratic Republic of the Congo, Costa Rica,⁵ Sierra Leone, Antigua and Barbuda), and with Medical Women International Association, Soroptimist International, the International Health Awareness Network, and the American Medical Women Association.

OUTCOME

- ① Deepened interest in the possibility of creating a new Optional Protocol to CEDAW among UN Member States and civil society, with an African state announcing its intention to join the call for this binding instrument.
- ② Generated high interest in two academic papers in support of a new Optional Protocol to CEDAW specific to eradicating violence against women and girls, authored by two former Special Rapporteurs on violence against women and girls, serving on the panel, Dr Dubravka Šimonović and Prof Rashida Manjoo in collaboration with Dr Christina Beninger.⁶

JUNE

HUMAN RIGHTS COUNCIL

Our attendance at the June session of the Human Rights Council focused on learning from the Interactive Dialogue with the Special Rapporteur on violence against women and girls, Ms Reem Alsalem. Every nation that took the floor during the dialogue acknowledged the gravity of violence against women and girls and expressed its determination to address it as a matter of priority.

OUTCOME

- ① States agreed that the current level of violence against women and girls was unacceptable, and a stronger international response was needed, demonstrating the urgency of the problem and an openness to working to end it.

⁵ As of July 2025, Costa Rica is no longer part of the Core Group.

⁶ Dr Dubravka Šimonović, "The Case For Strengthening The International Framework On Violence Against Women With A New Optional Protocol On Violence Against Women To The CEDAW Convention," International Law Journal: Boston University (Summer 2025), pp 243 - 296; Rashida Manjoo and Christina Beninger, "Closing the Protection Gap Through a Legally Binding CEDAW Optional Protocol on Violence against Women and Girl," International Human Rights Law Review (2 Dec 2024).

SEPTEMBER

UN GENERAL ASSEMBLY

The UN General Assembly represents the most concentrated gathering of high-level political and institutional actors globally. During the session, 109 governments made 212 commitments toward implementing the Beijing Platform for Action on gender equality, including actions to end violence against all women and girls. UN Women called these commitments “the strongest multilateral stand for women and girls in the past 30 years.”⁷

OUTCOME

- ④ The session reinforced state interest in addressing violence against all women and girls and told us that, despite regression on women’s rights, there were pathways to drive action and change.
- ④ Our substantive discussions with high-level stakeholders (UN Special Rapporteur on violence against women and girls, CEDAW Committee Chair, UN Women Representatives, etc.) and INGOs strengthened existing relationships and opened new avenues for collaboration and influence.

NOVEMBER

SECOND WORLD SUMMIT FOR SOCIAL DEVELOPMENT

The summit offered a strategic platform to highlight the socio-economic dimensions of violence against women and girls to a high-level, policy-oriented audience and begin exploring this area as a possible avenue for action. We cohosted a virtual Solutions Session with coalition member Women for Human Rights – Nepal titled “The Price of Inaction: The Economic Costs of Violence Against Women & Girls and What Budgetary Priorities Can Teach Us.”

OUTCOME

- ④ The event demonstrated that prioritising violence prevention in national and global budgets is smart economics and potentially a strong advocacy opportunity.
- ④ Over 300 registrations demonstrated strong demand for this topic and expanded our visibility among new stakeholders and institutions.

PANELISTS INCLUDED

Ms. Chantal Yelu Mulop, Special Advisor to the Head of State DR CONGO in charge of Youth, Violence against Women and Human Trafficking, Democratic Republic of the Congo

Ms. Heran Ayele, Technical Advisor, Spotlight Initiative, presenting lessons from the Spotlight Initiative on the economic impact of ending violence against women and girls

Ms. Paola Simonetti, Director of the Equality Department, International Trade Union Confederation

⁷ UN Women, “World leaders place women’s empowerment and gender equality at the heart of multilateralism as UNGA80 High-level Week opens,” Press Release, (23 Sept 2025).

TAKEAWAYS TOWARD OUR EXPANDED STRATEGY

- 01 States are interested in addressing gender-based violence against women and girls and open to dialogue on how this could be achieved, including the possibility of a binding instrument and other pathways for action.
- 02 Every Woman can work with governments to act on their commitments under international law and hold them accountable through existing legal frameworks.



WE LED DIALOGUE ON DIGITAL VIOLENCE

In our conversations with stakeholders, technology-facilitated gender-based violence against women and girls (TFGBVAWG) emerged as a leading issue that states were interested in addressing, driven by the opening of the UN Cybercrime Convention for signature (25 October 2025). While data on technology-facilitated violence is emerging, we know it has risen exponentially with the onset of AI and the proliferation of deepfakes.⁸ The UN estimates that as much as 58 per cent of women and girls have suffered from some form of TFGBVAWG.⁹

This issue provided a clear avenue for deeper action and engagement. Toward that end, we hosted or participated in several sessions on the topic. We spoke at an online event during CSW, hosted by UN Vienna's Information Day, entitled "Artificial Intelligence vs Gender-Based Violence: Is The UN Cybercrime Convention Our Knight In Shining Armor Coming To Rescue?" and convened global leaders in Geneva for our first event on digital violence during the annual 16 Days of Activism against Gender-based Violence.

"Cyberviolence against Women and Girls: Closing Legal, Policy and Technical Gaps" was cohosted with the Permanent Missions of the Democratic Republic of the Congo and the Kingdom of Morocco, with in-person attendance by ambassadors and permanent representatives from every world region.



58%

The UN estimates that as much as 58 per cent of women and girls have suffered from some form of TFGBV.

TAKEAWAYS TOWARD OUR EXPANDED STRATEGY

- 01 There is strong cross-regional interest in addressing cyberviolence.
- 02 Established new diplomatic ties, and strengthened existing ones.

⁸ UN Women, When justice fails: Why women can't get protection from AI deepfake abuse (26 Feb 2026).

⁹ United Nations General Assembly, Intensification of efforts to eliminate all forms of violence against women and girls: Technology-facilitated violence against women and girls; Report of the Secretary-General, UN Doc. A/79/500 (8 Oct, 2024), para 12.

WE BROADENED OUR OP-ED ENGAGEMENT

Coalition members published nine powerful opinion pieces in global and national outlets on the need for a global binding instrument and other calls to action — a strategic broadening of our op-ed strategy.

29 JULY

PAKISTAN OBSERVER

Ending Abuse Behind Closed Doors

by Samina Afzal

30 JUNE

GNET

Misogyny and Violent Extremism: Can Big Tech Fix the Glitch?

by Gazbiah Sans

20 AUGUST

PEOPLE DAILY

Alarming Resurgence in FGM Requires Urgent Action

by Dorothy Jebet

8 SEPT

THE NEWS

We are misogynists

by Zainab Ali Khan, Farwa Zafar

1 SEPT

DAILY TRUST

Protecting Children's Privacy in the Digital Age

by Maryam Ahmad Bornoma

19 SEPT

THE DIPLOMAT

An Open Femicide Trial in Kazakhstan Sparked Progress on Gender-based Violence, But More Must Be Done

by Leila Nazgul Seitbek,
Svetlana Dzardanova

OCTOBER

BEIRUT ARAB UNIVERSITY,
HUMAN RIGHTS CENTER

Violence Against Women and Access to Justice- Lebanon

by Salam Zahran

28 OCTOBER

EUROPEAN COMMISSION
NEWSROOM

Misogyny: A Hidden Entry Point in Online Youth Radicalisation

by Gazbiah Sans

15 DECEMBER

DEMOCRACY IN AFRICA

The Senate, the Silence, and the Stubborn Woman: Gendered Punishment in Politics

by Ijeoma R. Nnantah-Ikechukwu

WE EXPANDED INITIATIVES TO STRENGTHEN THE MOVEMENT

Deep listening with our coalition members told us how the global upheaval on women's rights was affecting them. The conversations and a survey painted a powerful picture of the harsh realities women's rights activists were facing worldwide and what they needed to sustain their work and wellbeing. Here were the notable trends:

NOTABLE TRENDS

FUNDING SHORTFALLS

84.7%

of responding coalition members identified lack of funding or loss of funding as the most urgent issue.

DIGITAL SECURITY THREATS

53%

of responding activists cited digital safety and cybersecurity as one of the most helpful forms of support needed.

ARMED CONFLICT

Activists, especially those in East Africa and the Arab Region, described heightened rates of displacement, sexual violence, and breakdowns in institutional protections in their communities due to armed conflict, increasing the need for the services and programs they deliver.

COALITION MEMBERS ASKED FOR

CAPACITY BUILDING

52.9%

cited access to training and skill development as a crucial need, including grant writing, strategic advocacy, leadership development, and organisational management.

NETWORKING AND PARTNERSHIP

44.7%

sought stronger connections with international platforms and peer-led movements.

WELLBEING

32.9%

described a growing awareness of the emotional toll of advocacy work and requested self-care tools, support for trauma recovery, and ways of creating a culture that prioritises wellbeing.

ACTION TOWARD OUR EXPANDED STRATEGY

PILOTED THE RESILIENT COLLECTIVE

We piloted a new initiative, the Resilient Collective, an academy of shared learning to build mindsets and skillsets that support our individual, collective, and organisational health. It will be a space to foster wellbeing and genuine connection, and to learn practical skills.

The pilot launched with a workshop on wellbeing focused on self-compassionate thought work, led by certified trauma, life, and relationship coach Sade Curry. Participants said the session gave them crucial tools to better manage the emotional side of the work, and four worked one-on-one with Sade following the session.

408

COALITION MEMBERS JOINED THE PILOT

We ended the year with 408 coalition members joining the Resilient Collective, plans for monthly workshops on requested topics and an online Resource Hub where members could access grant opportunities, professional development classes and a curated pool of trusted experts.

THE IMPACT OF THE WELLBEING WORKSHOP

“

I had a very healing epiphany, got more tools for self-management and was honored to share a safe space with other advocates who also need support.

Deborah Alana Davis
Argentina

“

I learnt how to shift from the negative thought reaction to a positive one.

Ijeoma Nnantah
Nigeria

“

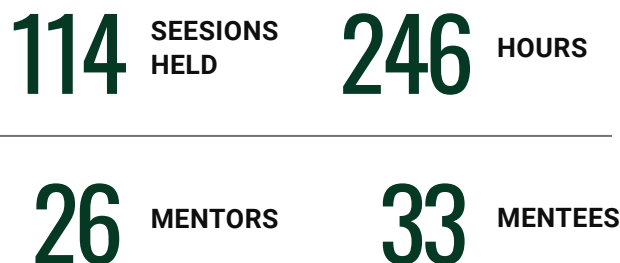
My key takeaways were that there are many tools available to help with burnout and stress and as advocates we should use the tools that are most comfortable for our personal situation. Otherwise, the problems will linger and worsen over time.

Lori J. Williams
USA

MENTORSHIP PROGRAMME

The Mentorship Programme launched in March 2023 as our initial initiative to ensure the movement remains strong and sustainable for years to come. It pairs activists aged 18 to 35 with senior leaders for virtual sessions on a wide range of topics, including time management, NGO management, gender equality mainstreaming, leadership and movement building; solidarity, care, and trauma-informed feminist practice; translating policy into practice, including CEDAW and more.

In 2025

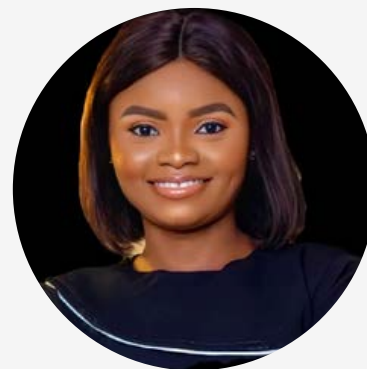


THE IMPACT OF THE MENTORSHIP WORKSHOP



To me it is not just a mentorship, but a life-changing experience. The network I reached, the outcome of my writing and the skills gained are truly amazing.

Maryam Ahmad Bornoma
Nigeria



The mentorship program has provided me with valuable opportunities for personal and intellectual growth. I've gained the chance to connect deeply with someone in a safe space, where I could openly discuss important issues such as gender, power, politics, mental health, and violence against women. This has allowed me to reflect on these topics more critically and understand the steps being taken to address them. On a personal level, my mentor has been incredibly supportive, offering not only a listening ear but also valuable life insights and encouragement. Overall, the program has helped me feel more empowered and supported, both intellectually and emotionally.

Srishti Jayana
Nepal



A COLLECTIVE PATH FORWARD

— our plans for 2026

We approach 2026 with a collective sense of excitement and purpose. Our goal to end violence against all women and girls has taken on deeper meaning and importance in a world that pushes back against women's human rights. We see a future of making clear progress in global policy to end gender-based violence against women and girls, hold governments to their commitments under international law and strengthen the movements working to end this violence. Here's our plan for 2026.

DEVELOP THE COALITION CHARTER

Align the coalition's structure to our new expanded strategy, defining membership, advocacy structure and the decision-making process on key policy areas.

STRENGTHEN INTERNATIONAL LAW

partner with governments, the United Nations and other civil society organisations to elevate global standards to end gender-based violence.

- ① Publish a position paper on the legal justification for our expanded work
- ① Continue exploring avenues towards a global binding instrument specific to ending violence against all women and girls
- ① Advocate for the codification of the systematic oppression and persecution of women and girls in the Crimes Against Humanity Treaty
- ① Identify the focus of our next global campaign to present to our coalition for advocacy

STRENGTHEN GLOBAL ACCOUNTABILITY

Leverage existing legal instruments to hold governments accountable to their commitments to end violence against all women and girls under international law.

- ② Engage with the Universal Periodic Review (UPR) to increase recommendations specific to ending violence against all women and girls; develop training for coalition member engagement in the UPR.
- ② Accelerate the implementation of international laws on digital violence against all women and girls, advocating for states to enforce relevant provisions in the Cybercrime Convention, CEDAW, and other international treaties.

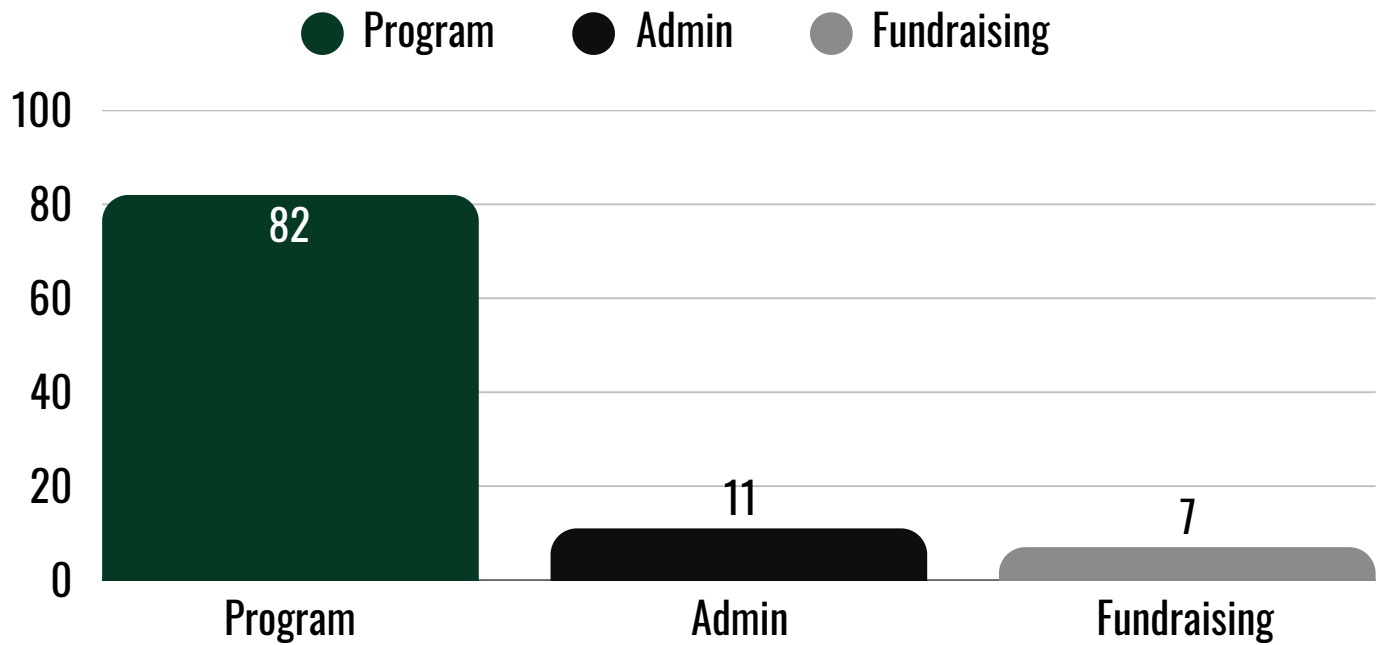
STRENGTHEN THE MOVEMENT

Operate as a hub for shared learning and resources that help us sustain, uplift, and expand our impact, while taking care of our wellbeing.

- ② Expand the Resilient Collective programming to monthly workshops and learning sessions
- ② Develop, launch and maintain the Resource Hub, a database of curated grant and training opportunities, and trusted experts
- ② Launch the Resource Hub Referral Service that matches members with resources that directly meet their needs
- ② Update the Every Woman Fellowship to focus on community organising and collective action



FINANCIALS



MEET THE BOARD OF DIRECTORS



KYLIE SCHUYLER
Board Chair



JENNY WARNICK
Board Vice-chair



LESLIE DECKER



ROSALYN CHEN



DR ELEANOR NWADINOB



DR AISHA SIMON



JULIE JENSEN



FRANCISCO RIVERA



KRISTEN MCGUIRE



LISA SHIELDS



ANNA LIND-GUZI

SPECIAL THANKS TO OUR FUNDING PARTNERS

FOUNDATIONS



INDIVIDUALS

- | | | |
|--------------------|-----------------------|----------------------------------|
| ⊗ Rebecca Berger | ⊗ Patti Lee-Hoffmann | ⊗ Stephen Rimmer & Leslie Decker |
| ⊗ Sofia Blanchard | ⊗ Alexandra Maccraken | ⊗ Kylie Schuyler |
| ⊗ Leslie Brunker | ⊗ Margaret McCreery | ⊗ Robert Shakman |
| ⊗ Lisa Ellis | ⊗ Kristen McGuire | ⊗ Andrew Shakman |
| ⊗ Sara Hinkle | ⊗ Eleanor Nwadinobi | ⊗ E.L. Shields DAF |
| ⊗ Patricia Jackson | ⊗ Olive Osuoji | ⊗ Aisha Simon |
| ⊗ Anu Jain | ⊗ Francisco Rivera | ⊗ Sophia Yen |

HONOURING OUR OUTGOING CEO

LISA J. SHANNON

2026 Word of the Year: **Flock**



In December 2025, longtime CEO Lisa Shannon made a “joyful shift” in her role, from CEO to “Founder in Residence.”

“The past year has shown us how dramatically the world can change,” she wrote in a statement to supporters.

“Political violence and rollbacks on women’s rights, climate collapse, war, and authoritarianism—all converging at once. And still, women everywhere are rising: leading frontline movements, demanding dignity, safety, and freedom in the most impossible conditions. Their courage reminds us that meeting the moment means evolving, stretching, and sharing power in new ways. For me, this means stepping aside from the CEO role to make space for leadership that reflects the true diversity of our global movement.”

Every Woman is greatly indebted to Lisa for her extraordinary vision and commitment, and for instilling in all of us a commitment to collaboration and collective action. A commitment to flock. Flocking means coming together, working together, and standing together. It means meeting this moment with resilience and solidarity.

THANK YOU, LISA, FOR YOUR DEDICATION. WE MOVE FORWARD TOGETHER WITH YOUR BOLD VISION OF A WORLD WHERE EVERY WOMAN AND GIRL, EVERYWHERE, CAN LIVE A LIFE FREE FROM VIOLENCE.

EVERY WOMAN

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**The right to a life
free from violence**

